



NORTH POWER COMPANY
FOR GENERAL CONTRACTING Ltd.

Occupational Health and Safety Policy

We at North Power Company for General Contracting Ltd are committed to achieve our organizational goals and objectives by adhering to the following stated policy actions:

- Continually implement and improve our Occupational Health and Safety systems.
- Set OHSAS policy, objectives and targets through consultation and communication at all levels.
- Develop Plan-Do-Check-Act as a way of working and for target and objective achievement and review periodically for continuing suitability.
- Prevent, eliminate or minimize potential risks that could cause ill health and injury to the occupational health and safety of our personal.
- Comply with any and all legalization, regulation, standard and good practices applicable, either mandatorily or voluntarily to the aspects of Occupational Health and Safety in every activity carried out both by our organization & our contractors.
- Evaluate work safety and constant work risk management, to ensure that hazards are eliminated or controlled to the extend practically possible.
- Plan, implement and verify occupational health and safety related training for the continual improvement of all our employees and contractors.
- Ensure that safety is a line management responsibility and monitoring effectiveness of safety policy.
- Conduct periodic assessment and review our own contractor's and supplier's performance to ensure continual improvement.
- Maintain a permanent dialogue with customers, suppliers, employees, community and other interested parties.

This OHSAS policy is common and applicable to all working units of North Power Company Ltd., and is communicated to all working for or on behalf of our organization and displayed permanently for visitors, interested parties and public in each of our offices.

Date: 27.01.2022



Executive Director